

COACHES AND MANAGERS CODE OF CONDUCT

The Dixie Soccer Club (DSC) expects all Coaches and Managers to be positive representatives of the Club at all times. To uphold the integrity of DSC, the following Code of Conduct must be adhered to at all times.

Failure to comply with these standards may result in disciplinary action by the Club.

Coaches and Managers Must:

- 1. Foster a positive and supportive environment that encourages team building and player development.
- 2. Commit to enhancing player and team performance, both physically and mentally.
- 3. Deliver a high-quality soccer program that aligns with DSC's technical framework and core values.
- 4. Adhere to all policies and procedures set by DSC, Peel Halton Soccer Association (PHSA), Ontario Soccer, and Canada Soccer.
- 5. Ensure the environment remains safe, respectful, and free from offensive or inappropriate behavior of any kind.
- 6. Prioritize player safety at all times.
- 7. Stay well-informed of FIFA Laws of the Game and uphold sound coaching principles.
- 8. Show respect to all individuals involved in the game, including players, referees, coaches, and spectators.
- 9. Serve as role models by setting the standard for professionalism and appropriate conduct.
- 10. Encourage players to demonstrate good sportsmanship, be gracious in victory and defeat, and always play fairly.
- 11. Maintain an enthusiastic and positive attitude, offering praise and constructive feedback to build confidence and growth.
- 12. Respect the confidentiality of private player information and never share personal details without consent.
- 13. Report any concerns of physical, emotional, or sexual abuse to DSC staff and law enforcement immediately.
- 14. Be mindful of physical and emotional boundaries, ensuring all interactions are age-appropriate and professional.
- 15. Promote inclusivity and diversity, demonstrating respect and acceptance at all times.
- 16. Avoid the use of profanity and promote open dialogue to resolve disputes.
- 17. Never provide or permit the use of alcohol, tobacco, or drugs (including prescription, natural medicine, or performance-enhancing substances) at any DSC activity, event, or competition.
- 18. Comply with City of Mississauga By-law 0197-2020 regarding personal alcohol and drug consumption in city parks and facilities.
- 19. Prohibit and never advocate for the use of performance-enhancing drugs.
- 20. Follow the Smoke-Free Ontario Act, 2017, ensuring compliance with designated smoking and vaping areas.

By adhering to this Code of Conduct, Coaches and Managers contribute to a safe, respectful, and development-focused environment, reinforcing the values of the Dixie Soccer Club.